



Talmundo
Onboarding by Talentech

LIVE WEBINAR

Employee offboarding: Go beyond exit interviews





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Neelie Verlinden

Talmundo Webinar Guest Host

Thanks for tuning in! We will get started in a few moments.

QUESTIONS

If you have any questions during the webinar, please ask them in the Question tab, which you can find at the bottom right of your screen (next to Chat). Our team will answer your questions as soon as possible.

There will be a Q&A session at the end of the webinar as well.



Neelie Verlinden

Host of the All About HR
Podcast from the Academy to
Innovate HR



Christine Lutz

Former Head of HR
Management Executives at
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Martina Lucariello

Customer Success
Implementation Lead at
Talmundo by Talentech



AGENDA

- Introduction
- What is good offboarding and why it makes business sense?
- What are the most crucial components of an *effective* employee offboarding process?
- What role does Knowledge Transfer play in offboarding *and* onboarding?
- Best practices for effective offboarding and safeguarding institutional knowledge
- How can digital platforms support the offboarding process?
- Q&A session



INTRODUCTION_

Employee offboarding

Go beyond exit interviews

Offboarding is becoming an increasingly important part of the HR landscape as businesses begin to understand the long-term financial and social impacts of mismanaging an employee's departure.

Done well, a strong exit management strategy can help safeguard institutional knowledge, drive recruitment efforts, support a positive employer brand reputation, give HR insight into their existing processes, and equip departing employees with confidence.

POLL_



**Are you having an
offboarding process in place
in your organization?**

**What is the most important
element of the offboarding
process in your
organization?**

THE WHAT AND THE WHY_

**What is good
offboarding and why it
makes business sense?**

**What are the most crucial
components of an
effective employee
offboarding process?**

THE WHAT AND THE WHY_

**What role does Knowledge Transfer play
in offboarding *and* onboarding?**

POLL_



How are you ensuring a solid knowledge transfer when employees leave the organization?

THE HOW



**Best practices for
effective offboarding and
safeguarding
institutional knowledge**



**How can digital platforms
support the offboarding
process?**

THE HOW

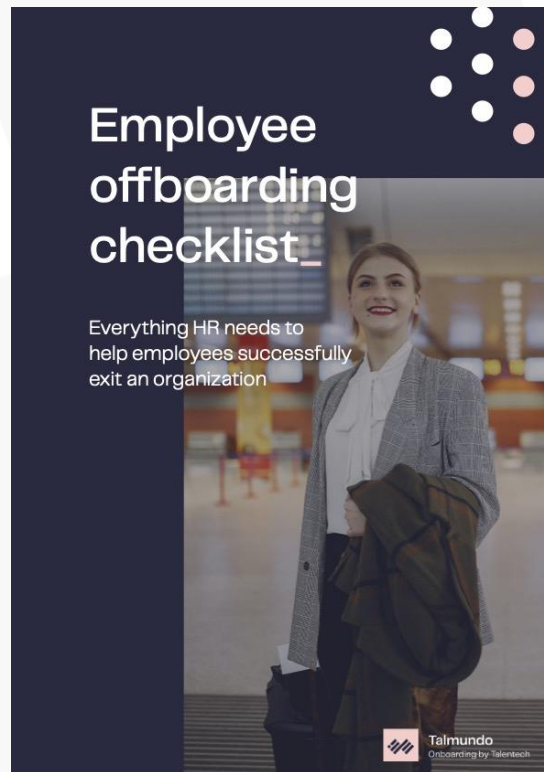
How to get started on setting up an offboarding process, especially for a small HR team?

What are the must-have steps of an effective Knowledge Transfer process?

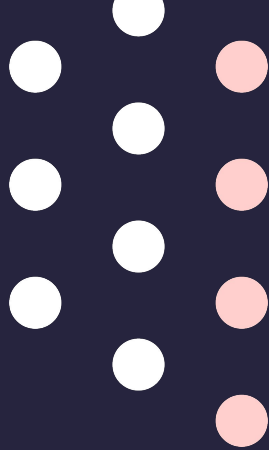
Talmundo Offboarding Checklist

Everything HR needs to manage a successful offboarding process

(We will send this to you by email after the webinar)



ANY QUESTIONS?



GET IN TOUCH



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THANK YOU_



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